Public safety dispatchers and call takers

Experience a balance between an exciting career and home life with stable 12 hour shifts

3 day weekend every other weekend
BENEFITS

- 12-HOUR SHIFTS = EVERY OTHER WEEKEND 3 DAYS OFF!!!
- SICK/VACATION PAID TIME OFF
- ILLNESS & WELLNESS BENEFITS
- WORKOUT TIME WHILE ON DUTY
- ALL UNIFORMS, & UNIFORM CLEANING PROVIDED
- GREAT RETIREMENT PLAN
- EMPLOYEE/DEPENDANT MEDICAL-DENTAL-VISION INSURANCE
- $500 FLEX CARD
- FITNESS MEMBERSHIP

QUALIFICATIONS

- 30 MINUTE RESIDENCY REQUIREMENT
- AT LEAST 18 YEARS OLD
- VALID DRIVER'S LICENSE
- HIGH SCHOOL DIPLOMA OR GED REQUIRED
- EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS
- UNITED STATES CITIZEN

SELECTION & TRAINING PROCESS

<table>
<thead>
<tr>
<th>PHASE 1</th>
<th>ORAL BOARD INTERVIEW</th>
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<tbody>
<tr>
<td>PHASE 2</td>
<td>BACKGROUND INVESTIGATION</td>
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<tr>
<td>PHASE 3</td>
<td>CHIEF OF POLICE E-911 SUPERVISOR INTERVIEW</td>
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<tr>
<td>PHASE 4</td>
<td>MEDICAL/DRUG SCREEN/PHYSICAL AGILITY EXAM</td>
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<td>PHASE 5</td>
<td>CONDITIONAL OFFER</td>
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<td>PHASE 6</td>
<td>FIELD TRAINING PROGRAM (3-6 MONTHS)</td>
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**SALARY**

<table>
<thead>
<tr>
<th>Position</th>
<th>Pay Rate</th>
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<tbody>
<tr>
<td>E-911 Dispatcher</td>
<td>$17.00 per hour</td>
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<tr>
<td>E-911 Dispatcher with successful completion of MULES class</td>
<td>$17.50 per hour</td>
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<tr>
<td>Call Taker, can promote to E-911 Dispatcher after 3 months</td>
<td>$15.75</td>
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**ADDITIONAL PAY INCENTIVES**

**OVERTIME PAY:** HOURS WORKED IN EXCESS OF 80 HOURS PER PAY PERIOD

**HOLIDAYS:** 12 FIXED

**SPECIALTY UNITS**

- CRISIS INTERVENTION TRAINING
- E-911 Dispatcher $.50 raise after successful field training and completion of MULES class.
- Call Taker's can promote after successful 3 month training and E-911 Dispatcher openings.

**CAREER DEVELOPMENT PLAN**

- 2% PAY INCREASE AFTER 5 YEARS
- 1 EXTRA WEEK VACATION AFTER 10 YEARS
- 1 WEEK LONGEVITY PAY AFTER 15 YEARS
- AVAILABLE TRAINING OPPORTUNITIES