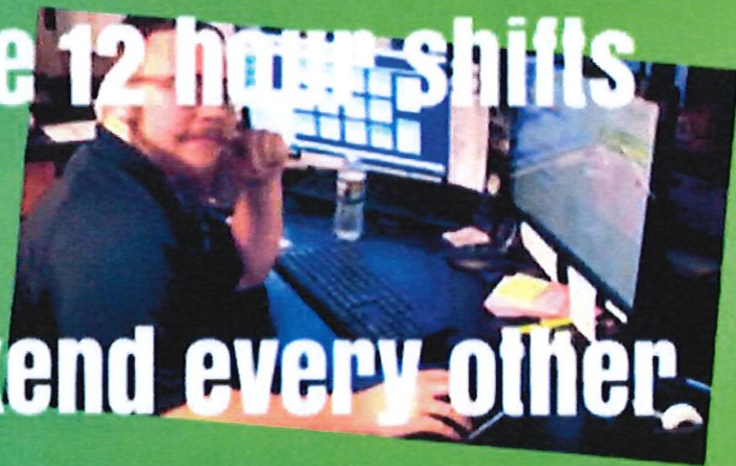
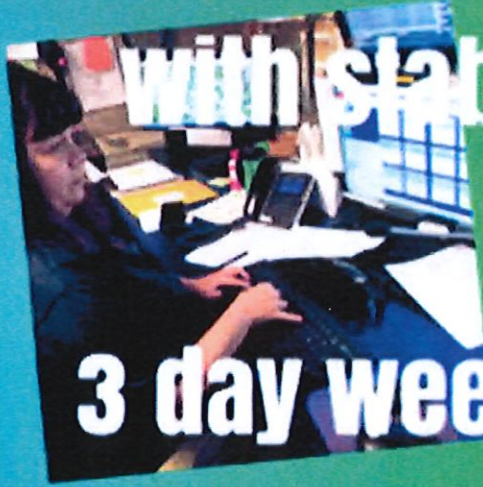




**Public safety dispatchers and
call takers**



**Experience a balance between
an exciting career and home life
with stable 12 hour shifts**



**3 day weekend every other
weekend**



BENEFITS

- 12-HOUR SHIFTS = EVERY OTHER WEEKEND 3 DAYS OFF!!!
- SICK/VACATION PAID TIME OFF
- ILLNESS & WELLNESS BENEFITS
- WORKOUT TIME WHILE ON DUTY
- ALL UNIFORMS, & UNIFORM CLEANING PROVIDED
- GREAT RETIREMENT PLAN
- EMPLOYEE/DEPENDANT MEDICAL-DENTAL-VISION INSURANCE
- \$500 FLEX CARD
- FITNESS MEMBERSHIP

QUALIFICATIONS

- 30 MINUTE RESIDENCY REQUIREMENT
- AT LEAST 18 YEARS OLD
- VALID DRIVER'S LICENSE
- HIGH SCHOOL DIPLOMA OR GED *REQUIRED*
- EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS
- UNITED STATES CITIZEN

SELECTION & TRAINING PROCESS

PHASE 1	ORAL BOARD INTERVIEW
PHASE 2	BACKGROUND INVESTIGATION
PHASE 3	CHIEF OF POLICE E-911 SUPERVISOR INTERVIEW
PHASE 4	MEDICAL/DRUG SCREEN/PHYSICAL AGILITY EXAM
PHASE 5	CONDITIONAL OFFER
PHASE 6	FIELD TRAINING PROGRAM (3-6 MONTHS)



SALARY

E-911 Dispatcher	\$17.00 per hour
E-911 Dispatcher w/successful completion of MULES class	\$17.50 per hour
Call Taker, can promote to E-911 Dispatcher after 3 months	\$15.75

ADDITIONAL PAY INCENTIVES

OVERTIME PAY:	HOURS WORKED IN EXCESS OF 80 HOURS PER PAY PERIOD
HOLIDAYS:	12 FIXED

SPECIALTY UNITS

- CRISIS INTERVENTION TRAINING
- E-911 Dispatcher .50 raise after successful field training and completion of MULES class.
- Call Taker's can promote after successful 3 month training and E-911 Dispatcher openings.

CAREER DEVELOPMENT PLAN

2% PAY INCREASE AFTER 5 YEARS
1 EXTRA WEEK VACATION AFTER 10 YEARS
1 WEEK LONGEVITY PAY AFTER 15 YEARS
AVAILABLE TRAINING OPPORTUNITIES